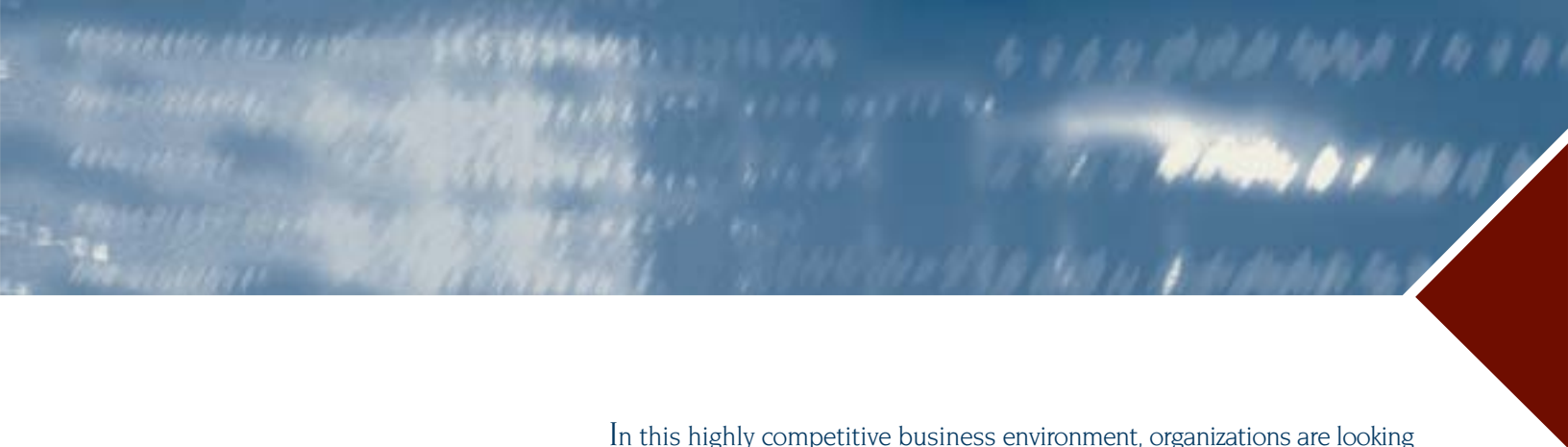




OPTIMIZE

DSS IT Staffing Practice



In this highly competitive business environment, organizations are looking for ways to cost-effectively address their IT requirements. As a result, many departments are "streamlined" to bare-minimum headcount levels. While this is often a good fiscal decision, it makes ramping up for new projects and strategic initiatives a very difficult proposition.



Flexible IT staffing

As a comprehensive technology solution provider, DSS is especially qualified to offer an IT Staffing Practice—and help you increase capabilities, maintain flexibility, and reduce costs. With staff augmentation, temporary-to-permanent, and direct placement of high-quality professionals in such diverse areas as operations, applications development, and systems and project management, we become an essential extension of your team.

Whether you need to redirect your own people and resources away from non-core activities and toward critical business initiatives or require specialized skills to meet changing business requirements, our on-demand expertise ensures that you reach your goals and deliver outstanding value to your organization.

We understand the need for quick response, and we offer the flexibility and capability to take on assignments lasting a few months to several years. We provide a flexible, low-risk, and consultative alternative to fulfilling your staffing requirements. We've placed talented professionals with hard to find or in demand skills in many areas, including:

- > Help desk
- > Desktop support
- > Systems engineering
- > Business analysis
- > Web development
- > Client/server development
- > Network administration
- > Database administration
- > IT project management

"As a comprehensive technology solution provider, DSS is uniquely positioned to recruit and assess the best possible personnel for your specific IT staffing needs..."

Our risk, your reward

With the DSS IT Staffing Practice, you can leverage more than 20 years of experience attracting, employing, motivating, training, and retaining best-in-class IT personnel to fulfill your varied staffing needs. And, that's without assuming any of the risk normally associated with the applicant-qualifying-and-hiring process.

We conduct thorough interviews with you and your team to ensure that we completely understand the type of resource required to help you tackle your goals and budget. Then, we offer you a selection of expert consultants that can add value at the lowest possible total cost.

Our proven approach ensures that professionals with the right skills are available to you at the right time—and can make an immediate impact. It also means, you...

- ✓ Only pay for services when you need them
- ✓ Are no longer faced with the prospect of employee layoffs
- ✓ Can meet changing business needs by specific skill set and geography
- ✓ Can respond to evolving market conditions with greater agility
- ✓ Have more satisfied and productive employees
- ✓ Find it easier to meet your business objectives
- ✓ Have quick and timely access to the latest technological expertise without the burden of adding full-time-employee (FTE) headcount

Maximum efficiency and profitability

In the quest for maximum efficiency and profitability, today's organizations often find that flexible staffing is essential to achieve corporate goals. That means maintaining a nucleus of core employees supplemented and complemented by skilled specialists from outside sources. As a comprehensive technology solution provider, DSS is uniquely positioned to recruit and assess the best possible IT personnel for:

- > Short-term and long-term consulting assignments
- > On-site or off-site placements
- > Contracts with the option to hire
- > Special-needs staffing

We deliver the best IT talent in the present while also helping you develop and maintain your necessary IT staff for the future. All of this combines to ensure:

- > Maximum optimization via access to the right resource, at the right time
- > A low-risk approach to the disciplines of infrastructure management and application development
- > Increased flexibility without the expense, delay, or inconvenience of lengthy recruiting and assessment processes
- > Increased capabilities without a corresponding increase in overhead costs
- > Timely, cost-effective acquisition of strategic skills that address changing technology needs and initiatives
- > Augmented expertise in a variety of specialties and industries
- > Access to quality-focused recruiting and hiring methods
- > Effective and efficient match of workload to workforce



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